

OPERATION WARFIGHTER



Purpose



*Monitoring the
Status of the Force*

Operation Warfighter (OWF): Provides injured Service members with the opportunity for **meaningful activity** outside of the hospital environment that assists in their wellness and offers a formal means of transition back into the military or civilian workforce.



The Candidates



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- OWF is open to all Service members on medical hold in the National Capital Region.
- Service members must be medically cleared to participate and in an outpatient status. Assignments must be within their medical profiles.
- Volunteer program – Candidates are thinking about the future and are enthusiastic about participating in OWF.
- Includes Active Duty, National Guard, and Reserve. Service members in OWF bring considerable military and civilian work experience and span a wide age range.
- Return to duty or separate from the service following completion of the program.

Benefits for the Agency



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- Access to the talent, dedication, and considerable military and non-military skills of recuperating Service members.
- Demonstrate support for the service and sacrifice of these American heroes.
- Long-term recruitment possibilities.



Process for the Agency



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- **Submit position descriptions** that provide Service members with an idea of the scope of work available.
- Ensure that candidates will be productive and have the opportunity to succeed in their assignments.
- Before placement, agencies receive resumes and can meet with potential candidates to get a better understanding of their skills.



Ideas to Attract Service members



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- Think about your agency, and what offices or bureaus Service members are likely to be interested in. Agencies have had greater success attracting candidates when they submit descriptions that relate to Service members' military or civilian work experience.
- Assemble a simple view book for your agency that contains information on the agency and offices interested in participating in the program.
- Attend an Operation Warfighter briefing at Walter Reed or Bethesda and talk to Service members about opportunities available with your agency.

Benefits for the Service Member



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- Serves as a **means of transition** back to work and assists in the wellness of injured Service members.
- A great opportunity to explore employment interests, develop job skills, build a resume and gain valuable federal government work experience.
- **The Service members are the priority in OWF.**
The goal is to match candidates with assignments that consider their interests and utilize their skills.

Process for the Service Member



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Attend an Operation Warfighter Briefing



Cleared by Medical Hold to Participate



Candidate Selects a Particular Agency or Field of Work



**Coordinate with Agencies to Secure
Satisfaction for Service member and Employer**



Service Member is Placed

Current Status of the Program



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- Currently, there are 51 Service members on assignment with over 25 different federal agencies.
- 40 Service members have completed the program.
- Approximately 10 candidates are pending assignment.
- About 6-10 new candidates attend each OWF briefing at Walter Reed and Bethesda.

Participating Federal Agencies



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- Defense Contract Management Agency
- Defense Intelligence Agency
- Defense Logistics Agency
- Department of the Army
- Department of Commerce
- Department of Defense
- Department of Energy
- Department of Health and Human Services
- Department of Homeland Security (Immigration and Customs Enforcement, Customs and Border Protection, Transportation Security Administration)
- Department of the Interior (National Park Service)
- Department of Labor
- Department of the Navy
- Department of Transportation (Federal Aviation Administration, National Highway Traffic Safety Administration, Pipeline and Hazardous Materials Safety Administration)
- Department of Treasury
- Joint IED Defeat Organization
- Smithsonian Institution
- State Department
- U.S. Secret Service
- Veterans Affairs



Success Stories



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- SGT received permanent job offer while on Medical hold. Working with this agency through OWF until he is able to accept this offer.
- SGT received training in OWF that led to post-Service employment.
- Not just about employment – Getting injured Service members out of the hospital environment and placing them in supportive work settings positively impacts the recuperation process.

Questions/Comments



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<http://www.militaryhomefront.dod.mil/operationwarfighter>

